



APROPOS

BATSHAW YOUTH AND FAMILY CENTRES



News from Margaret Douek, Executive Director

APRIL 2012

MARCH WAS AN EXCITING MONTH FOR... MARGARET DOUEK!

Judy Martin, Batshaw Centres Board President

On behalf of my colleagues, I am thrilled to share that, at its' March 26, 2012, meeting, the Board of Directors unanimously approved with resounding enthusiasm the renewal of Margaret Douek's contract for a four-year period. The Board members are very excited that Margaret has decided to continue her career with Batshaw Centres at a time when many of her colleagues are planning their retirement, and "expressed their 'happiness', 'gratitude', 'happiness', 'excitement', and 'happiness' to her" The Board has been appreciative of Margaret's professionalism over the past four years, and is extremely confident that she will continue to represent and guide the Agency positively over the next four years. It was a perfect end to our Board session.



To top off that good news, I am also thrilled to share that the Child Welfare League of Canada (CWLC) appointed six new members to its Board of Directors at its Annual General Meeting earlier this month. The CWLC's 25-member board is comprised of individuals who proportionately represent its membership, as well as of those recruited at large for their knowledge and expertise in key areas such as finance, governance and communications.



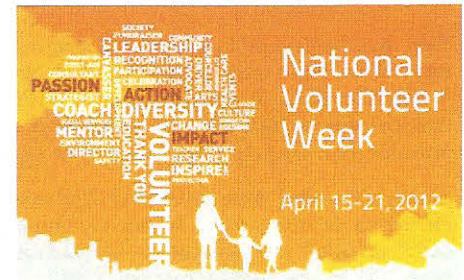
The six new Board Members are Rhonda Barraclough, Executive Director of the Alberta Association of Services for Children and Families; Cheryl Doherty, Chief Executive Officer of the Boys and Girls' Club of Calgary; Bill Innes, Director of the Child and Youth Services branch of the Department of Social Development in New Brunswick; Darlene MacDonald, a Children's Advocate in Manitoba; Kenn Richard, a practicing social worker working principally within Aboriginal child welfare, AND (drum roll please)... Margaret Douek, Executive Director of Batshaw Youth and Family Centres. In its press release, the CWLC stated that Margaret "has a proven track record of building productive teams, leading by example and establishing effective partnerships internally and externally which benefit client services. Under her leadership, Batshaw Youth and Family Centres have made great strides in achieving a unified vision of services."

This is an exciting appointment and opportunity for Margaret (and indirectly for Batshaw Centres). It will allow her to share her knowledge at the national level, will provide her with opportunities for professional growth that she deserves and, most importantly, validates the level of respect that she has achieved in the field of child welfare over her 35-year career. The Board is very, very proud of her, and hopes that you share in our pride.

APRIL 15TH TO 21ST, NATIONAL VOLUNTEER WEEK

Courtney Sewell, Information Agent, Volunteer Services, Executive Director's Office

April 15th to 21st has been declared National Volunteer Week. Let us take a moment to tip our hats and acknowledge the 12.5 million Canadians who volunteered a total of 2.1 billion hours last year to help their communities. As an organization with the community at heart, Batshaw Centres is often the recipient of some of those community hours. In 2011, 72 volunteers gave of their time to Batshaw Centres in one form or the other.



Most of our volunteers have careers or attend school but find the time to give back in an attempt to make a difference in the life of a young child. Volunteers often operate during the non-peak hours of the evening or weekends and are sometimes overlooked. I encourage all Batshaw Centres staff working with volunteers to take the time to acknowledge them with a phone call or special thank you. Let them know that their contribution matters not only to the children but to their families as well. I am reminded of a recent case of a worker seeking an Older Brother for his client. The child was described as extremely introverted with no connection to anyone. The worker made the request for an Older Brother in hopes that he may have a "friend". After hitting it off with his assigned Older Brother on the very first visit, his mother was so ecstatic that she called and left a message on my voicemail. She expressed that she had never seen her son connect with anyone in that way in such a short period of time. Her joy was almost overwhelming. These are the kinds of stories of volunteers making a difference that exist throughout the agency and the country. For this, they deserve a week of recognition. Say thank you to your volunteers.

To obtain a volunteer Thank You card, see Melina Decubellis at the front desk of 6 Weredale Park.

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VOLUNTEERS TEACH THE CLIENTS ABOUT THE CIRCLE OF COURAGE

Paul Ford, Program Manager, Baillie, DRTSA

On June 2nd, the Baillie program was privileged to receive a team of volunteers from RSM Richter Chamberland to Batshaw Youth and Family Centers-Dorval Campus to participate in Community Day 2011. Every year over 600 of their employees participate in this event.

They were there to add new colors and themes to the living room and dining room. It was very special seeing such a large group of volunteers from RSM Richter Chamberland arrive at the unit. We have volunteers who come to tutor the girls and help out with special programs, however these volunteers provided something the program had never experienced.

Amongst the piled up furniture and tight working areas, the 18 volunteers jumped to the task at hand. It was very impressive to see the coordination and teamwork. The organizational skills and commitment were something to behold. There was a great spirit in the unit.

When the girls left the unit in the morning, they left behind all the chaos. When they returned, they were awestruck. Their eyes lit up with surprise and they commented on the colors immediately. To say that they were pleased would be an understatement. For many of the girls, it was the first time in their life that anyone had done anything like that for them.

However, the experience of having volunteers paint the unit for them goes far beyond the redecorating and the experience shared with girls is more than what we visualize. Within the frame of the Circle of Courage, there are four main ideas: "Belonging", "Mastery", "Independence" and "Generosity". Our interventions focus on these concepts. The Baillie girls witnessed this first hand.

Sometimes in social services, we see things as slightly different, and what the volunteers did goes far beyond the physical task of redecorating. For example, the client who helped out in the morning felt so good helping out the volunteers in her unit that she bragged about this experience for a week. We were able to use the hard work of the volunteers from RSM Richter Chamberland, turn it into an experience of generosity and use it as an example for the girls to understand how to give back to others. They have afforded the girls a very important learning experience in life.

We are truly thankful for the generosity and hard work the volunteers provided to the girls in the unit. Special thanks to all the volunteers, not only for the great redecorating job done in the unit, but also for the life experiences taught to the girls in the unit through their generosity.



YOUTH CONFERENCE – "OUR VOICES": NURTURING RESILIENCE

Sponsored by QAE, CCC and Batshaw Centres

Youths are incredibly resilient; they can bounce back from almost anything when they receive the right support. Youths ask that caregivers not give up on them, even when they may feel that youths are being "resistant". What teen do you know that hasn't gone through ups and downs?



Youths in care strongly suggest that what caregivers need to do is focus on what youths are doing that is good (strengths), and what they like to do. They also say that "the things that you think are our weaknesses will work themselves out with help, as long as what's positive in our lives is being acknowledged and encouraged."

We are also hearing from youths in care: "If caregivers don't believe in us and encourage us, how are we going to believe in ourselves?"

Youths also ask that their successes be measured against their own and not compared with other people's. The word success is relative, and we must remember that everyone is UNIQUE!

We hope that attending this conference will provide youths with the opportunity to give feedback on what is important for youths in care and what they need from caregivers to promote resilience. We also hope that the conference will give caregivers the opportunity to discover how their contribution makes a real difference in the lives of YOUTHS.

Tuesday, May 15, 2012
6 Weredale Park (Auditorium)
8:30 a.m. to 12:15 p.m.

Please register by e-mail to:
Alice_Sa@ssss.gouv.qc.ca
or by telephone at ext. 1097

NATIONAL YOUTH-IN-CARE NETWORK

Tony Maciocia, Program Coordinator, DRTSA

I am pleased to announce that Ms. Jennifer Dupuis, who works at SOA (Services to Older Adolescents) as the Youth Empowerment Liaison person here at Batshaw Centres, has recently been appointed to the Board of Directors of the National Youth-In Care Network (Ottawa), and I would like to congratulate her. Her personal experience, knowledge and ongoing feedback on being in care will be extremely valuable to the National Board, and her contribution at the National level will also benefit our youths in care here at Batshaw.



We wish Jennifer all the best in this new and exciting challenge!

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BLACK HISTORY MONTH AT DORVAL CAMPUS

Valerie Duncan, Program Manager, DRTSA



Honourable Justice Juanita Westmoreland-Traoré and Jaqui Wall

The end of February 2012 brings a close to another fantastic Black History Month presentation at the Dorval Campus. The Dorval Ways and Means Youth Committee, including Peter Desmier, Leslie Huggins with the help of the four units (Baillie, Crossroads, Oasis and Ste-Rose), youths and staff contributed to make this event memorable for all. The youths created artwork, recited poetry, helped preparing and serving the food for the luncheon. We also had unit staff, kitchen staff and others helping prepare food and organizing events throughout this month.


Mrs. Jaqui Wall, her team of teachers and students at Dawson Alternative School deserve special mention in the poster presentation in the Gym. Mrs. Wall also worked feverishly in inviting and coordinating our guest speaker. Peter Desmier, (GEMMA) also deserves a special mention for running around the units supporting the youths being creative in their poster contributions.

This year our guest speaker was the *Honourable Justice Juanita Westmoreland-Traoré*. The Honourable Judge brought us closer to "our" community as she spoke from the heart in the telling of her experience growing up in an immigrant family in Verdun, and the challenges her family and peers encountered.

The Honourable Westmoreland-Traoré was very impressed by the body of work our students and youths had put together in their posters, and even more so that they focused on her with information that she didn't even know was available. She was understanding and supportive to all involved.

An honourable mention of staff who contributed their own time in cooking and serving food with the kids, Alvin G, Arsène P, Daintie H, Lynn D, Sandu S and Sandy P. Once again, thanks to all for the contribution made in our "little community" in making this year's Black History Month events a learning experience for our youths.

HAPPY BIRTHDAY MANNY!
 Best wishes to Manny Batshaw, who celebrated his 97th birthday on April 17th!



Ideally, we would have loved to have all employees be featured on the photographs. Unfortunately this was not possible. No need to be disappointed, we will have other occasions to see them.

THE DIVISION OF RESIDENTIAL TREATMENTS SERVICES FOR ADOLESCENTS – PART 1

GIRLS' SERVICES

Valerie Duncan, Program Manager



Dorval Campus Support Staff: Noémie Truffault, Sue Plaisance

Dorval Campus is located in the beautiful municipality of Dorval, facing the Garden Crescent apartments, and one block away from the Lakeshore. It looks like a quiet elementary school from the outside, but inside there are 3 adolescent girls units, one pre-adolescent co-ed unit and an alternative Lester B. Pearson high school.

There is a full kitchen that provides meals to the campus and a "Kids' kitchen" that is available for programming. Girls' services also comprise two external community-based programs, Gemma and Homeward Bound. There is a full gym as well as Relax-Action facilities.



At the center of the campus there is a quad which is used for activities and relaxing. We have a project in conjunction with Jardins 911 to beautify it over the summer months. The staff and clients of Dorval Campus are working hard together towards a real sense of belonging and community.



Trish White

Trish White contributed greatly to Girls' Services and the Dorval Campus over the years. Have a great retirement Trish!

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Oasis Unit



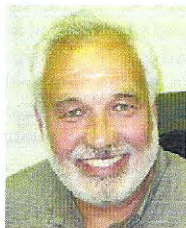
Sitting: Sandu Strunga, Nancy McDonald, Elaine Racicot
Standing: Valerie Duncan, Paulette Stewart-Lewis, James Scott, Anthony Selman

Our mandate is to provide a safe and highly structured residential program aimed at reintegrating youths to their families and/or preparing them for adulthood. Oasis is a community-based campus program working with female Youth Protection and Y.C.J.A. open custody clients who are often dealing with substance abuse problems, sexually explicit behaviours (due to past abuse and/or exploitation), and who have psychiatric and/or behavioural difficulties. We support the youths in preparing them for their independence and transitioning out of care.

Through individual and group programming we aid in the development of positive self-esteem, autonomy and learning to respect self and others. We provide programs that encourage *independence* and *mastering* skills, girls' empowerment/self-esteem groups, cooking programs, individual guitar and group lessons, along with our regular ART and LYLO programs.

Our team emphasizes a family-centered approach with the view of working with the girls in linking them to at least one positive adult in their lives who supports them in working towards their *Independence*. The team consists of 5 full-time and 3 part-time staff.

Gemma (community-based program)



Peter Desmier

Gemma is a support program in Girls' Services. There are a small number of young women whose needs are not being met in placement and who are unable to benefit from the residential treatment programs.

Upon leaving placement many of these young women require a higher degree of emotional, financial and material support that is not always readily available from other significant adults in their lives.

Gemma responds to the need for a specialized service specifically designed and sufficiently flexible to meet the needs of these young women.

Ways and Means

The Ways and Means committee on Dorval Campus promotes leadership and generosity; it improves unit morale and promotes a sense of participation in decision-making and belonging. There are one or two youth representatives from each unit and the group is led by Peter Desmier and Leslie Huggins. Some of the events that the committee was involved in last year include:

- A holiday/pyjama movie night
- February Black History Month in conjunction with the Campus school
- March break off-campus activity (sleigh ride)
- April springtime scavenger hunt
- June end of school BBQ in conjunction with the summer program
- October Hallowe'en Party

Ste-Rose

Filomina De Santis, Program Manager



Sitting: Shannon Sutton, Filomena De Santis, Aileen McCalla, Nicole Clayton
Standing: Bertlyn Joseph, Alvin Gibb, Phebeth Dawkins, Caleb Adams



Jacques Petelle, Roger Booth, Linda Dion, Pete Parkin, Leslie Huggins

Ste-Rose is a community-based campus unit with a manager, 9 educators and 2 night supervisors. It has been located at Dorval Campus since January 21, 2011. The program works with female clients aged 12 to 18 years old who are under the Youth Protection Act, S 4.2, or the Youth Criminal Justice Act. The unit has a capacity of 10 beds and its mandate is to provide a safe and highly-structured residential program.

The program aims at reintegrating youths to their families and/or preparation for adulthood.

The program provides services to high-risk youths through family-centered practice, group work, skill acquisition, problem solving, work preparation, as well as activities that focus on building strengths. The Circle of Courage model is used to guide our interventions and programs.

Some of the programs include ART, LYLO, sexual exploitation education and awareness, Writers in the Community, youth empowerment (project lead by youths) and others such as arts and crafts, exercise and sewing.

The program recognizes the individual needs and respects the diversity of values, cultures, lifestyle, religion, and sexual orientation of our clients.



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Homeward Bound Program



Yvan Fullum, Peter Barbusci



Sandy Parkes, Oleg Sapoznikov

The Homeward Bound Program offers services to clients under the Youth Protection and S4.2 or the Youth Criminal Justice Act. It consists of one manager and two full-time educators. Homeward Bound is a family-centered service that is offered to female youths aged 13 to 18 years old who are leaving residential care and re-integrating their home. Homeward Bound workers intervene intensively with the youths and the family to set up house rules, expectations, and solve problems to strengthen the role of the parents and promote stronger family functioning. In addition, Homeward Bound workers link youths to community programs and collaborate with schools, workplace and community organizations to ensure the youths and families are receiving the support they need to succeed. Homeward

Bound workers also facilitate groups, are on call five days/evenings a week and every second weekend to support families. This service is provided for a period of approximately six months. It is a voluntary service and must be accessed through a referral process.

The program recognizes the individual needs of the clients and families and respects the diversity of values, cultures, lifestyles, religion and sexual orientation of our clients.

Residents' Committee

The Residents' Committee on Dorval Campus consists of one facilitator, and two representatives from each unit (Baillie, Ste-Rose and Oasis). The residents of each unit elect two members to represent them on the Residents' Committee and the Users' Committee.

The mandate of the Residents' Committee is to safeguard the rights of the clients and improve the quality of services and client satisfaction. The committee meets once a month to voice their opinions and to promote/improve daily living conditions for residents.

The role and functions of the residents committees are defined by section 212 of the LSSS.

Each unit should ensure the representation of at least one youth in long-term residential placement.

The representatives also attend and bring their issues or concerns at the monthly CCC meetings.

Dorval Educational Programs

Paul Ford, Program Manager

The Dorval Campus schools are under the jurisdiction of the Lester B. Pearson School Board (LBPSB). The clients on the Dorval Campus have several school options available to them. There is the Dawson Alternative School program, the Alternative Centre, the pre-ad school project at Crossroads, and some clients could attend regular schools through the school system.

The Educational Placement Consulting Committee reviews all the youth's educational needs. The committee has representation from the referring unit, the Batshaw Centres educational consultant (Ted Lariviere), Batshaw Centres liaison person (Paul Ford), the Batshaw Centres educators (Jennifer Largan and Cindy Mohammed) and from the LBPSB, the head teacher from Dawson (Jaqui), the school principal (Grant) and the director of Student Services (Chris). This committee meets twice a month to find proper school placement and solve any occurring issues.



Jennifer Largan

The Dawson Alternative School is the primary point for education for the Dorval Campus. The school is capable of educating all the female youths living in the Oasis, Ste-Rose and Baillie programs, for a total of 32 students. The school is staffed with a head teacher, 3 teachers and a Batshaw Centres educator who works in the school's planning room.



For students who need additional courses and can respond to the expectations of being in an outside school, the Dorval Campus offers access to the LBPSB's Alternative Centre. In this collaborative project, Batshaw Centres provides an educator for the program, while the School Board provides resources and transportation.



Dawson Alternative School teachers: Andrea, Jacline, Melanie, Jaqui

The project started in January 2011 and continues to be successful in introducing students to an off-campus experience. Presently, 12 students have desks at the school. Each morning, the Batshaw Centres educator, Cindy Mohammed, visits the unit to evaluate the students and then heads off to the parking lot to board the yellow school bus and head off to the school 9 kilometres away.



Cindy Mohammed

The last option for students is attendance at their previous school in the community. This can occur when the student has shown the willingness and ability to travel to and from school without difficulties.

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Recreational Program



Leslie Huggins

After the absence of recreational staff for over three years, Dorval Campus once again has a rec-tech to offer a wide array of activities to clients on campus. Leslie Huggins is the *technicien en loisirs* working at Dorval. He is a graduate of Concordia University with a degree in recreation. He offers programs three days a week to the youths.

In addition to regular activities, yoga classes, personal fitness activities, biking and cross-country skiing have been added to the activity list. He also offers individual clinical activities for the clients who need that extra physical activity.

Summer Program

CEGEP students working on a Service Canada grant deliver the Dorval Summer Program. Five students are hired to run activities in the 4 programs, and another, to act as the program leader. What they lack in experience they make up for it in energy. These soon-to-be educators are provided with a good base for their future careers at Batshaw Centres.



The program involves using the gym and green spaces on campus and swimming in the City of Dorval's outdoor pools. Weekly off-campus activities include biking along the river, outings to La Ronde, museum visits, waterpark activities along with educational activities such as arts and crafts that are regularly displayed in the hallways at the Dorval Campus.

The opening of the summer program commences with a campus BBQ sponsored by the Dorval Ways and Means Committee, featuring activities and fun for the youths. Inflatable games and activities are available. The program runs for 8 weeks during the months of June, July and August. The camp ends with the annual talent and art exhibit and special meal sponsored in part by a local restaurant. Last year, La Cage aux Sports was the major sponsor. It is owned by former Baillie and DARA staffer, John Christafaro.

Baillie Program

The Baillie program mandate is to provide a safe and highly-structured residential program aimed at reintegrating youths to their families and/or preparing them for adulthood. This eleven-bed program, a part of Girls' Services within the residential division, offers females aged 12 to 15 years a highly-structured and stable environment. It provides a safe and secure living space aimed at reintegrating youths to their families. This is accomplished through family-centered practice, therapeutic activities, skill acquisition, with a strong school component (ideally community school or campus school as indicated) in a supportive and nurturing milieu. The program encourages better choices, safer decision-making and the learning of appropriate social values, which will result in successful reintegration into the community. Like all programs in Dorval, the program continually runs above the 11 beds. The program recognizes the individual needs of clients and families and respects the diversity of values, cultures, lifestyle, religion and sexual orientation of our clients.

The unit is staffed with 5 full-time and 4 part-time employees. The team consists of Shelley, the living unit supervisor, Caroline, Erika, Brandon, Kathleen, Kemah, Clement and Sarah. This gives a ratio of 2 staff for 12 youths. The staff in the unit has supported many new proposals in the agency. They were one of the first units to participate in the pilot Internet Project and then jumped into the P.I.J. pilot program. The staff is always looking for new ways to introduce positive approaches into their practice.

The staffing has undergone many changes during the past two years, as staff retire or move on to new experiences within the agency. This challenge continues to be the reality of the program as the years of educator experience have been reduced from 150 to 50.

The clients who receive services from the program are normally between 12 and 15 years of age. The problems that brought them into care vary, but difficult behaviours are always present.



Erika Brazeau, Shelley Taylor, Caroline Kelly, Kemah Gordon



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Parents are an important component of the program. They are always welcome to visit with their child and are often seen enjoying supper in the unit or participating in the evening gym program.

The unit goals are realized through a variety of programs in the unit. Education plays an important part in the lives of the youths in Baillie.

There has been an increase in the number of activities vying for the youths' time. Unit participation in campus programs include ethno-drama, Family Ties, the "Kids' Kitchen" Program, ART, LYLO, Youth Empowerment programs, DBT group, Ways and Means Committee and the CCC meetings, all contributing to the care available to the youth. Unit activities include The Library and Reading Club happening every Monday night throughout the year, gym activities, and tending to unit responsibilities including tidying the unit and their rooms.

Readying youth to return to the community while maintaining them in a structured program is often a difficult task. The youths who come to Baillie present with numerous behavioural issues and with the influx of youths with psychiatric disorders, this only adds to the treatment. Even though the job seems harder today than ever before, the skills and dedication of the Baillie staff have allowed the youth to move forward in our care.

Kids' Kitchen: Dorval Campus

Linda Piano, Program Manager

With the generosity of the Foundation as well as the support of valuable internal and external partners, a long-standing Batshaw Centres dream has come true, namely, the creation of the Kids' Kitchen of Dorval Campus!



The official opening of the Kids' Kitchen took place in January, and by February 1st, we already had our first group of youths participating in the *Chef in the Making Program*.

Shortly thereafter, a second cooking program began with the boys of Crossroads.

Guided by a professional chef and dedicated educators, these young people are being given the opportunity to participate in cooking programs that enhance social and life-skill acquisition, all the while having fun.

Thank you to all supporters of this important therapeutic environment.

De Maisonneuve

Located just steps away from the heart of downtown Montreal, De Maisonneuve is a house that is home to a group of strong and insightful young women who are getting ready to take on the world!

It provides a safe and structured environment to adolescent girls between the ages of 12 and 18 who, due to serious family conflict, are unable to live with their family. With the support of dedicated clinical staff, these young women are guided towards the attainment of their life goals. Some of them will return home, some to foster care and others transition into independent living.

All the young women of De Maisonneuve attend community schools and are supported and encouraged to participate in normalized school and

community activities. The intervention and programming modalities focus on the development of self-esteem as well as the acquisition of essential social and life skills. An emphasis is placed on self-empowerment and giving back in all spheres of life: the girls' relationships, their community and their environment.

With respect for diversity and the belief that each and every young woman living at De Maisonneuve makes an important contribution, our hope is to empower young women to become proud, self-sufficient and autonomous individuals.

BENEFIT CONCERT

Julia Paré, Batshaw Alumni Association

CONCERTO DELLA DONNA



BATSHAW ALUMNI ASSOCIATION

Concerto Della Donna and the Batshaw Alumni Association present **Northern Exposure - A Benefit Concert**, an evening of music and dance with guest artistes Caroline Chehade (violin), Michael Nicolas (cello), Katie Ward (choreographer) featuring sounds from Canada, Denmark, Finland and Norway

June 5, 2012 - 8 pm

Pollack Hall (555 rue Sherbrooke West, Montreal)

Adults \$40 / 65 + \$30 / Students \$10

Alumni proceeds go to the Batshaw Centres Foundation.

Tickets available through Julia Paré and Rosanna Strippa, at 5 Werendale Park, 514 989-1885, extension 1010

THE BATSHAW CENTRES CALENDAR

- May 26th **Route sans fin - Montreal**
Departure at 8:30 a.m. from Cité des Prairies
Information:
Daina Girard, ext. 2206
- May 28th **Route sans fin - Laurentides-Laval**
Departure at 8:45 a.m. from Centre jeunesse des Laurentides
Information:
Daina Girard, ext. 2206
- June 4th **Northwaters - Deadline for applications**
Information:
Daina Girard and Philip Segal, ext. 2206



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THE BATSHAW CENTRES FOUNDATION FUNDRAISER PHOTO ALBUM



Christine Jagiello, Elana Hersh, Andrew Carter (CJAD), Lucy Dematos, Laura Diaz, Adrienne Keith, Karen Chawkin, April Thibault In front: Marlbeth Pardi



Clayton Borden (Member of the Batshaw Centres Board of Directors), Margaret Douek, Julia Paré



Cathy Distefano, David Hurley, Maureen Cohen, Kim St.Hillaire, Nadia Citton



Judy Martin (President of the Batshaw Centres Board of Directors), Ola Dupelycz, Howard Ellner, Leigh Johnston



Kim St.Hillaire, Rosemay St-Fort

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THE BATSHAW CENTRES FOUNDATION FUNDRAISER PHOTO ALBUM



Organizing Committee, all members of the Batshaw Centres Foundation: Barbara Molson, Linda W. LeMoynes, Christine Harkness, Karma Hallward (President), Tina Khan, Elizabeth Cundill



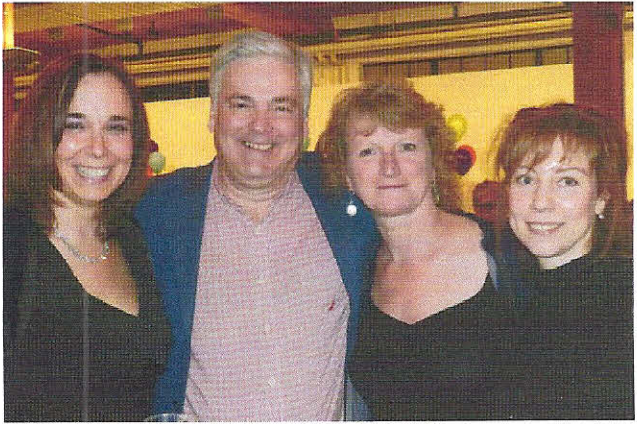
Linda Corbeil, Dave Brown, Maureen Cohen, Steven Abrams



Madeleine Bérard, Faith Fraser, Ola Dupelycz, Louise Jessop



Ola Dupelycz, Cathy Distefano, Pascale Berardino



Pascale Berardino, Nick Paré, Leigh Johnston, Susan Gallo

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THE BATSHAW CENTRES FOUNDATION FUNDRAISER PHOTO ALBUM



Pina Cassata, Marie-Thérèse Rostaing



Sandra Baines, Samia Ackad, Carol Kimmis



Madeleine Bérard, Maureen Cohen, Susan Gallo, Michael Udy, Marie-Pierre Ulysse



Sam Barile, Chef Marie-Josée Roux, Madeleine Bérard, Margaret Douek, Anna Grafton
(Member of the Batshaw Centres Board of Directors)



Linda See, Kandace Kinnear, Cherie Thomas, Tammy Harrigan, Adrienne Keith