



APROPOS

BATSHAW YOUTH AND FAMILY CENTRES

News from Michael Udy, Executive Director

HONORING MICHAEL UDY

(Contributed by Bekaye Dembele, Community Liaison, Young Offenders)

In the course of Black History Month, Bekaye Dembele took the opportunity of the Talent Extravaganza, Fashion Show and the Young Black Achievers Award ceremony to pay homage to Michael Udy, Executive Director of Batshaw Centres who will retire in October 2008. He did so by giving Michael Udy an African mask mounted in a frame. Here is his testimony.

“It was an honour for me to give Michael Udy a mask to thank him for his involvement and for promoting full integration of Blacks within Batshaw Centres and within the community in general.

This mask also symbolises wishes from the Black Community in Batshaw in particular and from the Black community in general for a peaceful retirement.”

BLACK HISTORY MONTH TALENT EXTRAVANGANZA

(Contributed by Marie-Pierre Ulysse, Executive Director's Office)

On February 7th, Batshaw staff, youth, parents and foster parents were invited to the annual talent extravaganza which is a talent show prepared by our youth. It is amazing to see how gifted our youth are and how events like this show can help boost their self-esteem. Those of you who were in the audience saw a great show. Those of us who stayed behind the scene could see how scared, nervous and excited some of the performers were before their piece. We also noticed how proud and happy they were once they finished presenting. Many of them stated “*Man this is awesome!*”

Preparing for that show also gave an opportunity for some of our youth to learn new skills and successfully work together. The choir from Prévost presented beautiful songs; the young drummers learned to play different beats on the drum with the help of Bekaye, clients offered great performances, and some of them already said, stepping down the stage, that they would be participating next year. The models had the pleasure to once again present a collection of African wear and to do so very proudly.

I must admit that yes the youth were well prepared, but that all of us were there to encourage them. Batshaw staff, youth, parents and foster parents responded to the invitation and were present to enjoy the show and support all the youth that were performing. Thank you all!

MORE ABOUT BLACK HISTORY MONTH IN THE NEXT EDITION

HUMAN RESOURCES PLANNING

(Contributed by Human Resources Planning)

Last year was a busy one in Human Resources Planning. In Staffing, our ongoing recruitment campaigns for Human Relation Agents, Educators and overall support staff were successful. The HRA training program continues to be a competitive advantage for Batshaw in attracting skilled employees. We hired 79 Clinical staff, 58 Support staff, and 2 Management staff for a total of 139 employees. In addition we posted 91 positions within Batshaw.

We are also pleased to announce that since September 2007, a total of 86 students from various educational programs have completed or are currently completing their field placements in several divisions at Batshaw. Please join us in giving a warm welcome to all our interns (past and present) and according them with the same respect we would our colleagues. We also want to wish a great year to all of you who will be supervising them. Our student placement program is regarded as an important investment because we have a responsibility to transfer our learning to interns who are our future workers and who will provide what we hope will be the best services possible to our children and their families. The following is breakdown of the student field placement distribution by category: 46 Educators, 32 Social Work, 4 Nursing, 2 Psychotherapy, 1 Therapeutic Recreation, and 1 Psycho Education.

In collaboration with Human Resource Development and DRTSA, an orientation and training program for educators was developed. This program encompasses both theoretical and hands on training. The overall goal is to prepare new staff to be successful in their role at Batshaw.

We also created a new email address where candidates both internal and external can forward their CVs. The address is cv.batshaw@ssss.gouv.qc.ca.

Finally, as a method of recruitment, we will routinely send out group emails to Batshaw employees via Lotus Notes. If you know of anyone who meets the criteria for a particular position, encourage them to forward their resume to our CV email address. Stay tuned for upcoming emails as we start our spring hiring campaign in a few weeks!

In 2008 our goal is the same as last year, to find the right person for the job!

HR Tip

The Creation of our new CV box email makes it easier for employees to submit their application or CV for posted positions. Simply send your CV to cv.batshaw@ssss.gouv.qc.ca. This method will help reduce the use of paper and ensure that your application gets to the right place.

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